

RN 20: WORK AND ORGANISATION

Conveners: Anne Inga Hilsen, Work Research Institute, Norway & Francesco Garibaldo, Institute for Labour, Italy

Session 1: Quality of work, individual work strategies, organisational commitment

Tuesday 4th, 09.00 – 11.00, Room M201

Chair: Dale Parent

1. Pekka Ylostalo: Meaningfulness of Work
2. Verena Tobsch & Wenzel Matiaske: Employee-friendly labor time: a key element to a sustainable pattern of production and consumption
3. Poul Poder: e post-bureaucratic organization and its emotionality
4. Tomas Bjarnason: Organizational Commitment and Social Recognition
5. Natalia Karotom: In Search of Good Work
6. Cristina Parente & Luisa Veloso: The professional precariousness of the graduated in literature, social sciences and management of the Humanities Faculty - Oporto University: some empirical results
7. Signe Hald Andersen: The short and long term effects of government training on subjective well being.

Session 2: Changing working life, technological change, public sector changes, flexibility and job satisfaction

Tuesday 4th, 14.00 – 15.30, Room M201

Chair: Anne Inga Hilsen

1. Janette Webb: Organisational Restructuring and Global Divisions of Labour
2. João Coelho: On the experience of change: The bending of work-related courses in an organizational change context
3. Emília Araújo: Technology and space-time transformations: the case of university teachers
4. Petra Ahnlund: The link between job satisfaction and work environment: relationships and organisational neglect
5. Katarina Andersson: Organising time in care work
6. Stefan Schedin: Work-related travel and job satisfaction

Session 3: Labour market policy, flexicurity, social inclusion (part I)

Tuesday 4th, 16.00 – 17.30, Room M201

Chair: Francesco Garibaldo

1. Dimitri Mortelmans and Leen Heylen: Evolving patterns on the Belgian transitional labour market
2. Linda McKie: Researching Care in Employing Organisations
3. Claire Wallace: Bad Work, Good Job! Job Satisfaction and Its Relation to Rewards in 28 European Countries
4. James Wickham: Peeling Atkinson's Onion: The end of the trade-off between functional and numerical flexibility in the workplace
5. Helga Bull: From government to governance, - Voluntary participation and obligations as an instrument for social inclusion in the labour market

Session 4: The new division of labour and the actual citizenship status of immigrants and young people and of people with a weak labour market position

Wednesday 5th, 09.00 – 11.00, Room M201

Chair: Michal Palgi

1. Michal Palgi: The Welfare Regime and the New Poor
2. Jukka Niemela: From the shelter of a strong union to the ruthless world
3. Annalisa Murgia: From Precarity to Precariousness: Stories about Transitions between Work and Non-Work

4. Jolanta Grotowska-Leder: Youth joblessness in the EU in the globalization time: Causes, consequences, practices
5. Juan Monreal: Youth and the new division of labour. A European perspective

Session 5: Labour market policy, flexicurity, social inclusion (part II)

Wednesday 5th, 14.00 – 15.30, Room M201

Chair: Francesco Garibaldo

1. Rula Paleou: Comparing the macro-perspective with the micro-perspective: training and development experiences of overseas qualified dentist studying for IQE (International Qualification Examinations) in London
2. Sander Quak: How to Explain Developments in Company Labor Policies?
3. Ilona Kovács: work and citizenship: crisis and alternatives
4. Maria da Conceição Cerdeira: "Labour market conditions and flexicurity in Portugal"

Session 6: Conflict, well-being and work environment

Thursday 6th, 09.00 - 10.30, Room M201

Chair: Anne Inga Hilsen

1. Carolina Magdalene Maier: Bullying and negative behaviour at work: A qualitative study of power, discourse and conflict in organizations experiencing bullying and negative behaviour
2. Heidi Enehaug: Workplace conflict and work related mental health: how hot conflicts can jeopardize the mental state of a whole organization
3. Robert Salomon: Resolution and Mediation of Hot Conflicts in Working Life
4. Tero Mamiä: Work orientations in segmented knowledge societies – some international comparisons
5. Ilaria Buccioni: Conflict and well-being at work

Session 7: Entrepreneurship, values, emotions, organisational change and action research

Thursday 6th, 11.00 – 12.30, Room M201

Chair: Anne Inga Hilsen

1. Fátima Assunção: Is entrepreneurship a gendered activity? An analysis based on some statistical indicators
2. Satu Kalliola: Participatory Action Research as an Organizational Resource - A Finnish Perspective
3. Raimo Blom: Regional Innovation Networks and Education Level of Managers – The Case of Russian firms 1999-2005
4. Anne Inga Hilsen: Burning to change - the phenomenon of burning souls in the field of active ageing
5. Irving Palm: Cooperation, efficiency and quality. Interorganizational cooperation as an instrument for higher efficiency and quality within the public sector in Sweden

Session 8: The new division of labour and the problems of interest representation, participation and collective bargaining

Thursday 6th, 13.30 – 15.00, Room M201

Chair: Francesco Garibaldo

1. Vera Vratuša: Privatisation and participation in Serbia since 2003 survey in comparative perspective
2. Carsten Strøby Jensen: Strong and Weak Trade Unions in a European perspective
3. Jan Czarzasty: New forms of collective interest representation – the case of the Biedronka association
4. Hugo Dias: An (initial) approach to Portuguese trade union action: is Social Movement Unionism the way to go?
5. Juliusz Gardawski: European Works Councils in Polish Industrial Enterprises