

RN 14: Gender Relations in the Labour Market and the Welfare State

Conveners: Margareta Kreimer, University of Graz, Austria, Sara Falcão Casaca, Research Centre on Economic Sociology and the Sociology of Organizations, Portugal & Vanessa Beck, University of Leicester, UK

Session 1: Occupational segregation and patterns of gender discrimination (I)

Tuesday 4th, 09.00 – 11.00, Room M408

Chair: Vanessa Beck

1. Olga Salido: Spain Occupational segregation and gender income inequality
2. Sofia Cruz: Portugal Salesworkers at the shopping centres: ongoing professional dynamics
3. Sunrita Dhar-Bhattacharjee, Haifa Takruri-Rizk & Natalie Sappleton: Studying organisational cultures; their effects on women engineers in England's North West region
4. Hande Inanc & Berkay Ozcan: Women in academia: Turkish Puzzle Revisited
5. Helen Peterson: Women in engineering: supportive and non-supportive factors in career development
6. Dorota Szelewa: Three faces of familialism - a comparative study of family policies in the Czech Republic, Hungary and Poland

Session 2: Occupational segregation and patterns of gender discrimination (II)

Tuesday 4th, 16.00 – 17.30, Room M408

Chair: Sara Falcão Casaca

1. Helena Carvalho & Luísa Oliveira: Women segregation in the labour market: the strength of the weak gender
2. Rebecca Selberg: Femininity and feminist consciousness among Swedish healthcare workers
3. Elena Evdokimova: Gender obstacles in the professional biographies of women
4. Teresa Maneca-Lima: Occupational risks prevention: a gender perspective
5. João Dias & Maria Cerdeira: Compensating differentials and gender effect in Portugal: an empirical evaluation

Session 3: Ageing workforce, unemployment and poverty

Wednesday 5th, 09.00 – 11.00, Room M408

Chair: Margareta Kreimer

1. Aine Ni Leime: Gender and retirement decision-making of older workers in Ireland – a case study
2. Vanessa Beck & Dean Stroud: The employability of the mature aged unemployed men
3. Sue Yeandle & Lisa Buckner: Explaining the labour market disadvantage of ethnic minority women in Britain: migration, education and religion
4. Akvile Motiejunaite: women's life stories: in and out of the Unemployment
5. Amélia Bastos, Sara Falcão Casaca, Francisco Nune & José Pereirinha: Women and poverty: the case of Portugal

Session 4: Gender, education and the labour market

Wednesday 5th, 14.00 – 15.30, Room M408

Chair: Vanessa Beck

1. Marie Valentova & Tomas Katrnak: Relationship between gender segregation in the labour market and gender segregation in education. An international comparison between the EU-15 and the EU-10 countries
2. Iva Šmídová: From home through school to work: anticipations of gendered Czech labour

Welfare reform, social policy and welfare regimes

Chair: Margareta Kreimer

3. Narjes Mehdizadeh: Women, work, care and welfare Regimes
4. Patricia Bell: German welfare reforms and women
5. Patricia Frericks & Robert Maier: Life Course and Social Policy: New Risks

Session 5: The growing importance of work-life balance in Europe I

Thursday 6th, 09.00 – 10.30, Room M408

Chair: Vanessa Beck

1. Jouko Nätti, Sakari Taipale & Timo Anttila: Gender, organisation culture and work-life balance
2. Jacqueline Scott: Gender Role Attitudinal Change: Changing Perceptions of Work and Family Roles, across Nations and Time
3. Sara Mazzucchelli: Good practices for reconciling family and work: an analysis of Italian company welfare and of some friendly company practices
4. Emanuela Bianchera & Sara Arber: Implications of work-life balance for wellbeing of midlife women with children in Italy
5. Margareta Kreimer & Birgit Friedl: Barriers to female careers in Austria: occupational segregation, glass ceiling and career interruptions

Session 6: The growing importance of work-life balance in Europe II

Thursday 6th, 11.00 – 12.30, Room M408

Chair: Margareta Kreimer

1. Linda Grant & Sue Yeandle: Part-time employment and gender equality: towards welfare-friendly labour markets?
2. Anália Torres, Rui Brites, Bernardo Coelho & Inês Cardoso: Work-family tension among european couples. A source of domestic conflict?
3. Linda Nierling & Ana Vasconcelos: The Work-Life Balance of designers in a globalised clothing industry: a gender approach from Germany and Portugal
4. Beáta Nagy: Reconciliation in male managers' life
5. Magdalena Bergmann: Work/life balance and women`s position on the labour market in Poland: Challenges, problems and ideas for solutions

Session 7: Parental leave, career breaks and gender roles

Thursday 6th, 13.30 – 15.00, Room M408

Chair: Sara Falcão Casaca

1. Bert Desmet & Ignace Glorieux : Stuck between parental leave schemes and a transitional labour market: about the career break system in Belgium.
2. Guðný Björk Eydal: Equal rights - equality? The effects of new law on parental leave in Iceland
3. Pentti Takala & Ulla Hämäläinen: The impact of economic incentives and firm characteristics on fathers' use of parental leave
4. Irene Kriesi: Female labour force interruptions and occupational downward mobility.
5. Anu Laas & Kairi Talves: Blending spheres and gender roles: A case of managers in four European countries